

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0630-01
Bill No.: HB 99
Subject: Employees and Employers; Elections
Type: Original
Date: January 23, 2001

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
None	\$0	\$0	\$0
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
None	\$0	\$0	\$0
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
Local Government	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 3 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of Attorney General, Department of Labor and Industrial Relations, Office of State Courts Administrator** and the **Office of Secretary of State** assume the proposed legislation would have no fiscal impact on their agencies.

In response to an identical proposal from this session (SB - 62), officials from the **Office of Administration** assume the proposed legislation would have no fiscal impact on their agency.

Officials of the **St.Louis County Board of Election Commissioners** stated there would be no fiscal impact to St.Louis County.

<u>FISCAL IMPACT - State Government</u>	FY 2002 (10 Mo.)	FY 2003	FY 2004
	\$0	\$0	\$0

<u>FISCAL IMPACT - Local Government</u>	FY 2002 (10 Mo.)	FY 2003	FY 2004
	\$0	\$0	\$0

FISCAL IMPACT - Small Business

Small business that would have an employee serving as an Election Judge that was appointed by a Board of Election Commission would realize a loss in productivity from that individuals absence.

DESCRIPTION

This proposal prohibits an employer from terminating or disciplining an employee who is appointed to serve as an election judge by a board of election commissioners. An employee who is appointed to serve as an election judge may be absent from his or her employment for the period of time that the election authority requires the employee to serve as election judge.

DESCRIPTION(continued)

An employee discharged in violation of this section may bring civil action against the employer for recovery of lost wages, for an order directing reinstatement and, if the employee prevails, reasonable attorney's fees and costs.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Attorney General
Department of Labor and Industrial Relations
Office of Administration - Division of Personnel
Office of Secretary of State
Office of State Courts Administrator
St.Louis County Board of Election Commissioners



Jeanne Jarrett, CPA
Director
January 23, 2001